



**Tampa
International
Airport**

EMPLOYMENT INFORMATION

GOVERNMENT AGENCIES:

Hillsborough County Aviation Authority (HCAA)

Positions include: Airport Police, Clerical, Accounting, Maintenance and Public Information Officers. Apply at Hillsborough County Civil Service Office,

601 E. Kennedy Blvd. (813) 272-5625. Job Hot-Line (813) 272-6975.

Apply online: www.hccsb.org

Transportation Security Administration (TSA)

Security Screening Positions (877) 872-7990. Apply online: www.tsa.gov

TTY line (800) 887-5506

AIRPORT TENANTS:

Aircraft Service International Group

Positions include: Aircraft Fueling and Baggage Handling. Apply online: www.asig.com

Airlines

For all areas of airline work including Aircraft Cleaners inquire at the individual Airline ticket counters, on Level 2 in the main terminal. Apply online at the individual Airline websites.

(ASM Aviation does contract work for Westjet. Call (813) 875-5818)

AMPCO Parking Systems

Cashiers, Parking Attendants, Drivers and Inspectors. Apply at office located on the 1st level of Long Term Parking, behind the Jannus (Purple) elevators. You may also inquire at the toll plaza.

Fixed Based Operators (FBO)

Positions include: Line Service Tech., Aircraft Maintenance and Building Maintenance.

Signature Flight Support (813) 425-8912 Apply online: www.signatureflight.com

Hawker Beechcraft Services Apply online www.myhbjobs.com

Tampa International Jet Center (813) 319-8000

Marriott Hotel

Hotel, CK's Revolving Rooftop Restaurant and Café Elise. Apply at the Airport Marriott Hotel, Human Resources, office level. Job Line (813) 282-5712.

On-Airport Car Rental Companies

Avis (813) 878-2451, Ext. 309 or apply at Administration Offices behind the Post Office

Budget (813) 878-2451, Ext. 309

Hertz Apply on line: www.Hertz.com

(Over)

On-Airport Car Rental Companies

Alamo Apply on line: www.Enterprise.com

Enterprise Apply on line: www.Enterprise.com

National Apply on line: www.Enterprise.com

Dollar Apply on line: www.Dollar.com

Thrifty Apply on line: www.Dollar.com

Pemco World Air Services

Aircraft Maintenance Company. Apply on line: www.pemcoair.com

Security/Skycap Companies

Positions include: Guards, Ticket Readers, and Skycaps

G2 Secure Staff Apply on line www.g2securestaff.com or call (813) 872-7216

GateSafe (813) 396-3700 Apply at Gate Gourmet, 2404 N. West Shore Blvd. (Security only)

Skycap Companies

Prospect of Tampa (813) 396-3652

Superior Aircraft Services, Inc. Apply on line www.superiorskycaps.com

WJW Transport (813) 935-4514

Shared Ride Providers

Super Shuttle (727) 571-4220, Ext. 0

Smartecarte

Luggage Cart Rental Company. (813) 396-4151.

Traveler/Currency Exchange

Apply at the Currency Exchange office, in the main terminal on Level 3, near Armstrong (Blue) elevators.

Shops and Restaurants

HMSHost (813) 239-4873 Apply on line www.hmshost.com

Shops include Author's Bookstore, Bijoux Turner, Sports Scene and Talie. Includes all Restaurants and Newsstands in the Landside/Airside terminals, except T.G.I. Friday's and Burger King.

Bay Area Concession (813) 396-3908

Shops include Florida Shop and Port of Call

Burger King Apply at the Restaurant.

Dog-E-Works (813) 676-4364

Duty Free Shops (813) 396-3639, Ext. 239 (Stellar Partners)

I-Tech nicholascollado@gmail.com

InMotion Entertainment (813) 871-2411 (Music and DVD movies)

Mindworks (813) 396-3121 (Toys and Games)

Pacific Outfitters (510) 569-7969 ex 4005 (Travel Gear)

Ron Jon Surf Shop (813) 396-3047 (Beach Clothing, etc.)

Sunglass International (813) 396-8444 (Designer Sunglasses)

T.G.I. Friday's (813) 396-8443 Apply at the Restaurant, 6 am to midnight.

Careers in Aviation web sites and books

Web sites

www.AvScholars.com	Careers in Aviation
www.aviationcareers.co.nz	Aviation Careers
www.careersinaviation.org	Careers in Aviation
www.avjobs.com	Aviation Jobs
www.youngeagles.org/careers	Aviation Careers
www.jetcareers.com	Career Information
www.faa.gov	Career Information

Books

Flight Guide for Success	by Captain Karen M. Kahn
Checklist for Success	by Cheryl A. Cage
The Airline Career & Interview Manual	by Bob Morris & Danny Mortensen
Collegiate Aviation Guide	by University Aviation Association
Airline Pilot Career Decisions	by Kit Darby
Professional Pilot Career Guide	by Robert P. Mark
Flight Plan to the Flight Deck	by Judy A. Tarver
Air Traffic Control Career Prep	by Patrick Mattson
Airplane Maintenance and Repair	by Douglas Carmody

Airline Careers

Career Title	Salary Range	Typical Education Requirements
Administrative Assistant	\$7 - \$22 / hr	High School diploma, two year college degree preferred
Air Freight / Cargo Agent	\$12 - \$20 / hr	High School diploma, two year college degree preferred, shipping experience
Airframe and Powerplant	\$16 - \$22 / hr	High School diploma, technical training; two year degree preferred, A&P License
Airframe or Powerplant Mechanic	\$16 - \$27 / hr	High School diploma, technical training, two year degree preferred, A&P License
Assembler/Installer	\$16 - \$25 / hr	High School diploma
Aviation Attorney	\$70,000 - \$130,000	Four year degree and a Law degree
Aviation Medical Examiner	\$65,000 - \$120,000	Medical degree
Avionics Specialist	\$12 - \$35 / hr	High School diploma, two year college degree preferred, plus technical training
Baggage Handler	\$12 - \$18 / hr	High School diploma
Cabin Maintenance Mechanic	\$12 - \$29 / hr	High School diploma, two year college degree preferred, plus technical training
Cargo Handler	\$9 - \$18 / hr	High School diploma
Concession Worker	\$7 - \$14 / hr	High School diploma
Customer Service Representative	\$12 - \$25 / hr	High School diploma, two year college degree preferred, plus business experience
Electrical Installer/Technician	\$18 - \$28 / hr	High School diploma, two year college degree preferred, plus technical training
Flight Attendant	\$12 - \$26 / hr	High School diploma, two year college degree preferred, plus special training;
Flight Dispatcher	\$15 - \$35 / hr	Dispatcher's license, two year college degree, and experience preferred
Flight Physician	\$60,000 - \$100,000	Medical degree
Food Preparation Specialist	\$9 - \$18 / hr	High School diploma, health certificate required, two year college degree preferred
Ground Attendant	\$10 - \$25 / hr	High School diploma, two year college degree preferred
Information Systems Specialist	\$12 - \$35 / hr	Four year college degree preferred
Line Person	\$9 - \$15 / hr	High School diploma
Machine Tool Operator	\$10 - \$26 / hr	High School diploma, two year vocational/technical school, or college
Major / National Airline Pilot	\$57,000 - \$250,000	College preferred; most require a 4 year degree
Manufacturing Engineer	\$15 - \$36 / hr	Four year college degree in field
Marketing Analyst	\$18 - \$36 / hr	Marketing degree; plus experience
Meteorologist	\$20 - \$32 / hr	Meteorology degree; experience preferred
Operations Supervisor	\$22 - \$36 / hr	Four year college degree in field
Passenger Service Agent	\$10 - \$22 / hr	High School diploma, two year college degree preferred, experience helpful
Quality Control Technician	\$10 - \$25 / hr	High School diploma, two year college

		degree preferred, experience required
Ramp Planner	\$9 - \$26 / hr	High School diploma, two year college degree preferred, experience helpful
Ramp Service Personnel	\$8 - \$18 / hr	High School diploma, two year college degree preferred, experience helpful
Regional Airline Pilot	\$20 - \$45 / hr	College preferred; most require four year college degree, pilots license, and aviation medical certificate
Reservation Sales Agent	\$9 - \$22 / hr	High School diploma, two year college degree preferred
Scheduling Coordinator	\$8 - \$24 / hr	Two year college degree preferred; experience helpful
Secretary	\$7 - \$22 / hr	High School diploma, two year college degree preferred
Security Officer	\$12 - \$22 / hr	High School diploma, two year college degree preferred, plus special training
Sheet Metal Fabricator	\$16 - \$20 / hr	High School diploma, two year college degree preferred, plus technical training
Sky Cap	\$7 - \$12 / hr plus tips	High School diploma
Station Manager	\$14 - \$38 / hr	Four years of college preferred, experience required
Technician (Avionics/Electronics)	\$15 - \$35 / hr	High School diploma, technical school, two year college degree preferred
Test Pilot	\$18 - \$65 / hr	Four years of college preferred
Ticket Agent	\$10 - \$22 / hr	High School diploma, two year college degree preferred

Considering a Career in Aviation?

Step 1: Self Assessment

Self assessment is the process of identifying and documenting information about yourself in order to make an informed career decision. Learning about your skills, interests, personality, and values can help you figure out what career to pursue. A self assessment should be your first step in the career planning process.

A self assessment process involve documenting information about yourself such as your:

- *Values*: the things that are important to you, such as achievements, status, and autonomy
- *Interests*: what you enjoy doing, such as playing golf, running, etc.
- *Personality*: what are your individual traits, motivational drives, needs, and attitudes
- *Skills*: the activities you are good at, such as writing, computer programming, teaching

There are numerous self assessment tests on the Internet that can help match your interests with suitable careers. These tests require you to answer a variety of questions about your interests, skills, personality, and values. Based on your answers, the tests display a list of careers that you may be interested in. To find out more about these self assessment tests, search the Internet using keywords such as "self assessment tests".

Note: Just because your self assessment indicates that a particular career(s) matches your interests, skills, personality, and values, it doesn't mean it should be your only choice(s) and that you should discount other careers, entirely. You just need to do some more research.

Step 2: Career Research

Researching your career choice(s) can save time, money, and help you make informed decisions about your career, and ultimately, your future. After you have conducted your career research, compare it against your self assessment.

Career research involves gathering details about a specific career such as:

- Duties and Responsibilities
- Work Conditions
- Educational and Training Requirements
- Work experience and skills required
- Potential growth in the career field
- Future trends
- Salary range
- Industry standards

Advice

It is very important that you choose a career that:

- Use the skills you possess and complement your values, interests, and personality.
- You enjoy the tasks and responsibilities as much as, or more than, the monetary rewards or prestige attached to a career.

Avoid choosing a career that:

- Would compromise your values.
- You have received only limited or biased information about.
- You have chosen simply because a friend or someone you admire is employed in that career.
- You have pursued to satisfy family members or because other important people in your life have said you'd be good at it.

You can find additional information about careers in aviation/aerospace in the U.S. Occupational Outlook Handbook. It provides information concerning the "nature of the work," "working conditions," "employment," "training, other qualifications, and advancement," "job outlook," "earnings," "related occupations," and "sources of additional information." You can also find this book in the reference section of any library.

Step 3: Educational Requirements

One step in planning for your career is to learn more about the types of certificates, licenses, or degrees required for a particular career.

Step 4: Employment sectors and employers

It is also important to know where the jobs are located. Learn more about the employment sectors and employers in the aviation/aerospace industry.

Step 5: Gain Hands-on Experience

You can learn more about a career through hands-on experience by job shadowing, summer/youth camps, and internships.

Step 6: Conduct Informational Interviews

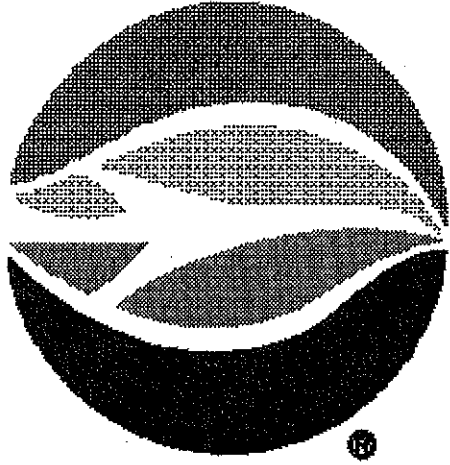
Informational interviews allow you to gather information about a career from someone who is already employed in the career you are interested in pursuing. This person may provide you with information you may not be able to obtain elsewhere. Contact your career guidance counselor, and ask if he/she can arrange an informational interview with someone in the career you are interested in pursuing. You or your parents should also contact a company in the career field, and ask if you could conduct an informational interview to learn more about a particular career.

Step 7: Visit a college/university offering your career program

Professors, teachers, and faculty members at post-secondary schools (such as a technical, trade, vocational, community college, and/or college/university) that offers training for your career choice(s) can provide you with details about a particular career, educational and training requirements, current trends, and more.

Florida Aviation Schools and Colleges

School/College	Website	Additional Information
National Aviation Academy - Clearwater	www.naa.edu	National Aviation Academy prides itself on being a top Aviation maintenance school. This university offers a 14 month Airframe and Powerplant program and subsequent certification by the FAA. Partnership with St. Petersburg College.
Embry-Riddle Aeronautical University - Daytona Beach	www.erau.edu	Embry-Riddle Aeronautical University offers an Aviation Maintenance Science degree with a possible advanced specialization in Avionics Line maintenance at its state-of-the-art facility.
Angely College - Deland	www.Angely.edu	Angely College runs an Associate of Science degree course in Business Office Administration (concentration in Aviation Management). Students can complete the program in 18 months. Partnership with Volusia County Schools.
Everglades University Sarasota	www.evergladesuniversity.edu	Everglades University Sarasota offer Bachelor of Science Degrees with majors in Aviation Technology and Aviation Management.
Everglades University in Boca Raton	www.evergladesuniveristy.edu	Everglades University in Boca Raton offers bachelors Degrees in Aviation Management, Aviation Technology, and Professional Aviation (pilot) plus Master program in Aviation Science.
Broward Community College	www.broward.edu	Aerospace Engineering Aviation Institute
Florida Memorial College	www.fmuniv.edu	Division of Aviation
Jacksonville University	www.ju.edu	Aeronautics
Lynn University	www.lynn.edu	School of Aeronautics
Miami Dade Community College	www.mdc.edu	EIG-Watson School of Aviation



**Tampa
International
Airport**

**CAREERS IN AVIATION
AND
AIRPORT JOBS**

This "Careers in Aviation" handout is meant to be a *guide* to the employment opportunities at Tampa International Airport. There are many different jobs and types of careers to choose from. Please check directly with the companies you have an interest in. This list of careers and their salaries is subject to change.

There are approximately 8,000 full and part time employees working to keep the Airport running 24 hours per day, 365 days per year. Many of the positions noted in this guide require shift work and most all of the positions require a high school diploma therefore, we encourage you to stay in school.

It is important to note that several of the employers mentioned in this guide offer tuition reimbursement to encourage you to further your education. The sky is the limit – you have the power to be anything you want if you set your mind to it!

"GOOD LUCK WITH YOUR FUTURE CAREER"

Revised 04/04/11

CAREERS IN AVIATION and AIRPORT JOBS AT TAMPA INTERNATIONAL AIRPORT

HILLSBOROUGH COUNTY AVIATION AUTHORITY (HCAA)

The Hillsborough County Aviation Authority is an autonomous unit of County government, created by the 1945 Florida Legislature and charged with the operation of all publicly-owned aviation facilities within Hillsborough County, Florida. This includes Tampa International Airport and three general aviation airports; Plant City Airport, Vandenberg Airport and Peter O. Knight Airport. You can think of the Aviation Authority as the owner and operator of these 4 Airports.

Currently the Authority has 558 employees and continues to grow. The departments are varied and include: Public Affairs, Marketing, Properties & Contracts, Airport Operations, General Aviation, Finance, Airport Police, Human Resources, Planning and Development, Parking and Ground Transportation, Information Technology, Maintenance, etc. For a complete list of job titles and salary schedules please see the attached pages in the back of this handout.

Most positions require a high school diploma and some require a college degree or specific training and/or certification. For example, the Airport Police Department requirements include Law Enforcement Certification.

The Aviation Authority benefit program includes: 23 uni-leave days (holidays, vacation and sick days combined) per year - which increases with longevity, free parking, medical, dental and life insurance, participation in a 457 retirement plan and the Florida Retirement System, health club reimbursement and *tuition reimbursement*. All positions with the Aviation Authority are hired through Hillsborough County Civil Service. You may call 272-5625 for more information or check the job hotline at 272-6975. Applications are taken at 601 E. Kennedy Blvd or from the website: www.hccsb.org

FAA CONTROL TOWER

The Federal Aviation Administration (FAA) is responsible for operating, maintaining and staffing the Air Traffic Control System. The function of the control tower is to facilitate the safe, orderly and expeditious flow of air traffic. The facility at Tampa International Airport (TPA) is staffed 24 hours per day, 365 days per year. The tower staffs 100 employees, including 65 controllers and 10 supervisors.

A person must be between the ages of 18-31 and a U.S. citizen to be eligible for the Air Traffic Controller training program in Oklahoma City. To be accepted for training you must pass an Air Traffic Controller test and a physical. Education requirements are a completed study in a college or university leading to a bachelor's degree or higher, or a combination of education and experience. Benefits include paid vacation, holidays and sick leave, life and health insurance, familiarization flights and early retirement.

(Mandatory retirement is age 55.) The salary range is approximately \$35,000 to \$85,000. For job information contact the FAA Human Resource Department in Atlanta, GA at 404-305-5300.

TRANSPORTATION SECURITY ADMINISTRATION (TSA)

The TSA protects the Nation's transportation systems to ensure freedom of movement for people and commerce. Positions available with the TSA include Transportation Security Screener, Lead and Supervisory Transportation Security Screener, Civil Aviation Security Inspector, Screening Manager, Federal Security Director and Law Enforcement Officers. Other positions include Administrative Officer, Finance and Budget Specialist, Training Coordinator and various clerical positions.

To apply you must be a US citizen and have a high school diploma. You must pass an extensive background check and be able to work shifts, holidays and weekends. Salaries for TSA positions can range from approximately \$23,600 to \$150,000 depending on the experience and qualifications of the individual. The benefit program includes health and life insurance, vacation and sick time, paid holidays and retirement programs. Apply online: www.tsa.gov

CUSTOMS AND BORDER PROTECTION (CBP)

The CBP is an official agency of the Department of Homeland Security, combining the Department of Agriculture, the Immigration and Naturalization Service, the Border Patrol and the U.S. Customs Service. The priority mission of CBP is to prevent terrorist and terrorist weapons from entering the U.S. The CBP is also responsible for apprehending individuals from entering the U.S. illegally, stemming the flow of illegal drugs and other contraband; protecting our agricultural and economic interests from harmful pests and diseases; regulating and facilitating international trade, collecting import duties, and enforcing U.S. trade laws.

To be eligible for employment you must be a U.S. citizen and have a four year degree, or a combination of education and experience, be 21 years old, willing to work overtime and shift work, carry a weapon and qualify regularly with firearms. Positions include Inspectors, Canine Enforcement Officer, Border Patrol Agents, Trade Specialists, and mission support staff. Some positions require candidates to complete 11 weeks of enforcement training at the Federal Law Enforcement Training Center in Georgia. Benefits include paid vacation, holidays and sick leave, life and health insurance and participation in the Federal Employees Retirement System. The salary range is approximately \$21,500 to \$51,900 with an average of \$45,000. For job information call 1-800-944-7725 or check the web at www.customs.gov

AIRLINES

There are approximately 26 different airlines operating at TPA. All offer a variety of positions: Ramp Agents, Customer Service Agents, Provisioning Agents, Reservation

Sales Agents, Operations Agents, Pilots, Co-Pilots, Flight Engineers and Flight Attendants. Generally, you must be 18 years old and have a high school diploma. Some positions require more training and education than others do and some may require you to relocate. Employees must be available to work shifts, weekends, holidays and overtime. Southwest Airlines, for example, offers the following benefits: airline passes and travel privileges, medical, dental, vision and life insurance, paid sick leave, vacation and holidays, profit sharing and a stock purchase plan.

In *general*, to become a Flight Attendant you must be at least 20 years old, have excellent communications skills, 20/40 vision and weight in proportion to your height. You must be able to attend 4½ weeks of unpaid training and have a high school diploma or GED. Starting pay ranges from \$11.00 to \$20.00 per hour.

In *general*, to become a Pilot with a major airline (versus a corporate or regional airline pilot), you must be at least 23 years old and have flight experience totaling 2500 hours, the necessary FAA licenses/ratings (Airline Transport Pilot (ATP) certificate), an FAA medical certificate, letters of recommendation and a degree from a four-year accredited college is preferred. The type of aircraft you fly, the position you fly and the number of years of service determine Pilot salary. If you're a major airline Captain flying a Boeing 737 your salary range may be from \$90,000 to \$155,000, with an average of \$124,000. Keep in mind, this is after many years of experience!

To become a pilot, you'll need to start by obtaining a Private Pilot Certificate. If interested, you can inquire about flight instruction at the local Airports – Plant City Airport, Vandenberg Airport or Peter O. Knight Airport. Other options include the military or a university specializing in aviation careers such as the University of North Dakota or Embry Riddle University.

For all areas of airline work, inquire at individual ticket counters on the 2nd floor of the main terminal building at TPA. Apply on line at the individual Airline websites.

TAMPA FIRE RESCUE - AIRPORT DIVISION

The Aviation Authority contracts with the City of Tampa for Fire Fighting and Paramedic services. There is one central fire station on the airfield at TPA and Paramedics stationed in the main terminal building.

The City of Tampa now requires that applicants have both Fire Fighter and Paramedic certification before they hire you. You must first earn the state required Fire Academy Certification (500 hrs), Emergency Medical Technician (EMT Certification - 6 month course) and Paramedic Certification (1 year course) from Hillsborough Community College or some other community college. You must be at least 21 years of age, able to pass an extensive background check, physical and agility tests and the Civil Service test. Starting pay is \$28,000. Benefits include medical, dental and life insurance, participation in a retirement plan, paid vacation, holiday and sick time and *tuition reimbursement*. Duty hours are 24 hours on, 48 hours off.

Signature Flight Support/BBA Aviation

Signature Flight Support is the Fixed Based Operator (FBO) on site at Tampa International Airport. They are consistently rated within the top ten FBO's in the nation. Signature Flight Support is a General Aviation/Corporate Aircraft Facility. Services they offer include aircraft fueling and storage, to name a few. (Aircraft Mechanics, Avionics Dept., Parts Dept. and Interior Shop employees are contracted out by another company called **Hawker Beechcraft Services**. They employ approximately 140 people. To be a Mechanic an AMP License required. Apply online: www.myhbjobs.com)

Signature Flight Support employs approximately 25 people in the following positions: Line Service Technician, Customer Service Representative, Operations Supervisor, Health, Safety & Environmental Manager, Accounting/HR Manager and General Manager. A high school diploma is required for employment. In some positions a college degree is preferred. The starting pay range is about \$10.00 per hour depending on the position. Employees are often promoted from within the company. Benefits include medical, dental and life insurance, paid vacation, a 401K plan, a retirement plan and *tuition reimbursement*. To apply for Signature Flight call (813) 425-8912 or apply online: www.signatureflight.com

TAMPA INTERNATIONAL JET CENTER

The Tampa Jet Center is a Fixed Based Operator (FBO) on site at Tampa International Airport. It is a General Aviation/Corporate Aircraft Facility. Services they offer include aircraft fueling, maintenance and storage. (Aircraft Mechanics are contracted out by another company called Southern Air.)

The Tampa Jet Center employs approximately 25 people in the following positions: Line Service, Customer Service and General Maintenance. A high school diploma is required for employment and the starting pay range is from \$9.00 to \$11.00 per hour depending on the position. Benefits include health insurance, 401K plan and paid vacation. To apply call (813) 319-8000.

AIRCRAFT SERVICE INTERNATIONAL GROUP (ASIG)

ASIG services airlines at over thirty airports in the U.S., including TPA, and three airports in Europe. A majority of the airlines at TPA use ASIG to service their aircraft rather than hire their own employees to perform the duties.

Positions available with ASIG include Cabin Service Agents, Fueling Operator, Ramp Agents and Cargo Facility Agents. Starting pay is \$6.65 per hour (plus 60 cents more fuel differential for Fueling Operator). To be eligible for employment, applicants must be at least 18 years of age and have a valid Florida driver's license. They must pass an extensive background check. Benefits for full time employees only include medical and

dental insurance, paid vacation and sick leave time, 401K plan and uniforms. Apply at 4890 Hoover Blvd. or call 813-396-3425 for job information.

HMSHost (Food & Beverage and Merchandise)

HMSHost operates restaurants, food court areas, and gift shops at Tampa International Airport. Specifically, Galleria shops operated by HMSHost include Authors Bookstore, Bijoux Terner, Sports Scene, News Central, Talie and Starbucks.

Positions available are Retail Sales Associate, Retail Supervisors, Line-Server/Cashier, Line-Server/Crew, Commissary Runner, Servers, Bartenders, Cooks, Warehouse Clerks and Utility. Starting pay ranges from \$6.79 to \$15.00 per hour. Applicants must be at least 18 years of age and be flexible to work shifts, weekends and holidays. HMSHost benefits for full time employees include medical and dental insurance, paid vacation and sick leave time, profit sharing, credit union access, uniforms, free parking and *tuition reimbursement*. Apply online www.hmshost.com or call (813) 396-3396.

Other Galleria shops include Inmotion Entertainment (813-871-2411), Duty Free Shop (813-396-3639), Mindworks (813-396-3121), Sunglass International (813-396-8444), Ron Jon Surf Shop (813-396-3047), T.G.I. Friday's (813-396-8443), Dog-E-Works (813-676-4364 and Pacific Outfitters (510-569-7969). These shops are operated independently of HMSHost. Please contact them individually for job information.

BAY AREA CONCESSIONS

(Florida Shop and Port of Call)

These two shops offer Retail Sales Associate positions. You must be at least 18 years of age. Starting pay is \$7.00 per hour. Benefits offered to full time employees include medical and dental insurance, paid vacation time and participation in a 401K plan. For job information call 813-396-3908.

AMPCO PARKING SYSTEMS

The Aviation Authority has entered into a contract with Ampco Parking Systems to operate the Airport's Parking Garages - Long Term , Short Term and Economy. They also operate the Employee Parking lot. Garages and Lots are staffed 24 hours per day, 7 days per week.

Positions available include Cashier, Customer Service, Garage Attendant and Valet Drivers. To be eligible for employment, you must be at least 18 years old and willing to work shifts, weekends and holidays. Valet Drivers must have clean driving records. Starting pay ranges from \$7.35 to \$10.02 per hour. Valet Drivers are paid \$7.35 per hour plus tips. AMPCO Parking promotes from within. Benefits include paid vacations and holidays, health and life insurance, participation in a 401K plan and uniforms. Apply at office located on level one of the long term parking garage, behind the Jannus (purple) elevators.

TRIANGLE SERVICES OF FLORIDA, INC.

The Aviation Authority contracts with Triangle Services to clean the Airport. Positions available include Custodial Worker, Assistant Manager, and night shift Crew Chief. Applicants must be at least 18 years old and willing to work shifts, weekends and holidays. Benefits offered include medical insurance and paid vacation time. Day shift starting pay is \$8.83 per hour; night shift starting pay is \$9.64 per hour. For job information call 813-396-3651.

CAR RENTAL COMPANIES

There are six On-Airport car rental companies at Tampa International Airport: Hertz, Avis, Dollar, Budget, Thrifty and Enterprise. Positions available include Rental Agents, Service Agents, Rovers/Chauffeurs and Management positions. Dollar Rental Agents, for example, earn \$6.75 per hour, plus commission, earning between \$20,000 to \$25,000 annually. Benefits generally include medical and dental insurance, paid vacation time, participation in a 401K plan and *tuition reimbursement*. Applicants must be at least 18 years old, willing to work shifts, holidays and weekends and have a valid driver's license. For **Avis**, **Hertz** and **Budget** apply at the Administration Offices, behind the Post Office (Bessie Coleman Blvd.) For **Dollar** and **Thrifty** apply at the car rental return area, across the street from Blue Departures, Level 2. For **Enterprise** apply on line www.Enterprise.com or call (813) 885-5636

SCHINDLER (Escalators & Elevators)

Schindler maintains all escalators and elevators in the Airport. Positions available include Mechanic, Helper and Foreman. To be eligible for employment you must have a high school diploma and be willing to work shifts, weekends and holidays. Electrical and mechanical experience is helpful. Once hired, employees must attend the International Union Elevator Constructors (IUEC) school once per week for five years to receive construction, installation and service training. The starting pay range is \$10.50 to \$21.00 per hour depending on the position. The benefits offered through the union include medical, dental and life insurance, paid vacation time, uniforms and participation in a 401K plan and pension plan. You must first apply to the IUEC for a job. Once in the IUEC, you can work for Schindler.

BOMBARDIER TRANSPORTATION (Shuttle Cars & Monorail)

Bombardier operates and maintains the shuttle cars running to the airdises and the monorail system that connects the main terminal with the long term parking garage. Positions available include Electro/Mechanical Technician, Field Service Specialist (FSS) and Engineer. To be eligible for employment you must have a high school diploma. A technical school degree or electronic and/or mechanical work related experience is very helpful. The starting pay is \$10.00 to \$15.00 per hour depending on experience. On the job and classroom training is provided. Employees are first hired as temporary contract workers and then hired by Bombardier after they have experience and are proficient on the job. Benefits include medical, dental, vision and life insurance,

participation in a 401K plan, *tuition reimbursement*, safety shoes and uniforms. You may apply at ADECCO/TAD Employment Services, 200 S. Hoover Blvd. or call 813-396-4296 for more information.

TRAVELEX (Currency Exchange)

Travelex provides currency exchange, flight insurance, Western Union money orders, fax, copy and notary services at the Airport. Positions available are Sales Associate and Location Manager. To be eligible for employment, you must have a high school diploma and be at least 18 years old. Cash handling experience is helpful. The starting pay is \$7.00 per hour for part time and \$7.75 per hour for full time employment. Benefits for full time employees include paid vacation and sick time and medical, dental and vision insurance. For job information apply at the Travelex office on the 3rd level of the main terminal building or call 813-396-3665.

SECURITY GUARD COMPANIES

G2 Secure Staff provides guard agents and ticket readers at Airsides A, C, E & F. To be eligible for employment, you must have a high school diploma or GED, be at least 18 years old and willing to work shifts, weekends and holidays. A Security D License is also a requirement. The starting pay is \$8.00 to \$9.00 per hour. The benefits provided are health insurance, vacation time, uniforms and employee parking. To apply with G2 Secure Staff, inquire at the Airport Marriott Hotel-suite A 24 or call (813) 872-7216. **GateSafe** (813) 396-3700 Apply at Gate Gourmet, 2404 N. West Shore Blvd.

SKYCAP COMPANIES

Skycaps assist passengers with curbside check-in, carry their luggage and offer assistance to passengers in wheelchairs. You must have a high school diploma or GED, be at least 18 years old and pass an extensive background check. The starting pay is \$3.77 per hour, plus tips. Skycaps typically earn approximately \$15,000 per year. This is considered part time work and there are no benefits. For job information call these companies: **Aviation Airport Services** (813) 876-1339, **G2 Secure Staff** (813) 872-7216, **Prospect of Tampa** (813) 396-3652, **Superior Aircraft Services, Inc.** (813) 477-9165, **Premium Services Management** (813) 541-4912.

SUPERSHUTTLE

SuperShuttle provides service from Tampa International Airport to Sarasota Airport, Pinellas, Pasco and Hernando counties. Customer Service Representative positions are available. Applicants must be 18 years old. Computer skills and friendly personality is desirable. The starting pay is \$9.50 to \$12.00 per hour. There is full and part time work. They are open 24 hours a day and 7 days a week. Medical benefits provided for full time employees. Apply at the airport, Arrivals level Blue-One or call (727) 571-4220.

CATERERS

There are two companies that provide catering services to the airlines at TPA. They are **Gate Gourmet** (813-396-3700) and **LSG Sky Chefs** (813-879-1900). In general, positions available include Food Production, Helpers, Transportation and Dish Room. In-house training is provided and employees are often promoted from within. Applicants must 18 years old and be available to work shifts, weekends and holidays. Starting pay ranges from \$6.75 to \$8.50 per hour. Full time benefits include medical, dental and life insurance, participation in a retirement plan, paid vacation and sick time, free meals and uniforms. For more information, call the above telephone numbers.

AIRPORT MARRIOTT HOTEL

The Marriott Hotel is located adjacent to the main terminal building. It employs approximately 250 people. There are positions available in Administration, Restaurants, Kitchen, Housekeeping and Front Desk. To be eligible for employment, you must have a high school diploma or GED and be willing to work shifts, weekends and holidays. The starting pay range is \$6.75 to \$10.50 per hour depending on the position. Employees have the opportunity to be promoted within the company. Benefits include medical and dental insurance, paid vacation, profit sharing, stock plan participation and *tuition reimbursement*. You may apply at the Human Resource Department located in the Airport Marriott Hotel.

HCAA CLASSIFIED PAY RANGES AND CLASSIFICATIONS - '08 - '09

PG	MIN.	MAX.	Job Title - Classified	PG	MIN.	MAX.	Job Title - Classified
RA	\$ 8.11	\$12.17		RO	\$21.91	\$ 32.87	Senior Construction Mgt Inspector
RB	\$ 9.66	\$14.48		RO			Software Specialist I
RC	\$10.62	\$15.94		RO			Sr. Personnel Analyst
RD	\$11.17	\$16.75		RO			Systems Coordinator
RE	\$11.79	\$17.69	Storekeeper II*	RO			Trades/Maintenance Superintendent
RF	\$12.36	\$18.54		RP	\$23.06	\$ 34.60	Airport Systems Engineering Tech II
RG	\$13.06	\$19.60	DCD Trainee	RP			Data Processing Telecomm Tech
RG			Electrician I*	RQ	\$24.37	\$ 36.55	Chief Personnel Analyst
RG			Equipment Operator III	RQ			Contracts Manager
RG			Multitrades Worker I*	RQ			Engineering Specialist II
RG			Office Assistant II	RQ			General Manager I
RG			Storekeeper III	RQ			Programmer/Analyst
RH	\$13.84	\$20.76	Accounting Clerk II	RQ			Project Manager I
RH			Equipment Mechanic I*	RQ			Senior Procurement Analyst
RH			PR/Information Specialist II*	RR	\$25.88	\$ 38.82	Sr Data Processing Telecomm Tech
RI	\$14.74	\$22.12	Digital Communications Dispatcher*	RS	\$27.44	\$ 41.16	Accountant III
RI			Electrician II*	RS			Budget Services Coordinator
RI			Multitrades Worker II*	RS			General Manager II
RI			Office Assistant III	RS			Procurement Supervisor
RI			Ornamental Horticultural Assistant*	RS			Project Manager II
RI			Refrigeration-Air Conditioning Mech I*	RS			Senior Internal Auditor
RI			Senior Environmental Technician	RS			Software Specialist II
RI			Storeroom Manager	RS			Systems Analyst
RJ	\$15.56	\$23.34	Accounting Clerk III	RT	\$29.26	\$ 43.90	Environmental Manager
RJ			Equipment Mechanic II*	RT			Sr. Engineering Specialist
RJ			Executive Secretary	RU	\$31.30	\$ 46.96	Accounting Manager
RJ			Refrigeration-Air Conditioning Mech II*	RU			Asst. Director of Operations
RJ			Senior PR/Information Specialist*	RU			Financial Reporting Analyst
RK	\$16.55	\$24.83	Automated Devices Mechanic*	RU			General Manager III
RK			Multitrades Worker III*	RU			Principal Internal Auditor
RK			Refrigeration-Air Conditioning Mech III*	RU			Professional Engineer II
RK			Senior Crew Leader	RU			Project Manager III
RK			Sr Digital Communications Dispatcher	RU			Senior Architect
RL	\$17.70	\$26.54	Administrative Specialist	RU			Senior Software Specialist
RL			Electronics Technician II*	RU			Systems Security Analyst
RL			Equipment Mechanic III*	RU			Senior Systems Analyst
RL			Legal Secretary	RV	\$33.54	\$ 50.30	Info Systems Proj. Mgr
RL			Maintenance Repair Leader*	RW	\$35.81	\$ 53.71	
RL			Sr. Heating Ventilation-Air Cond. Tech*	RX	\$38.44	\$ 57.66	General Manager IV
RM	\$19.27	\$28.91	Accountant I	RX			Project Manager IV
RM			Buyer	RX			Senior Professional Engineer
RM			Electrician III	RY	\$41.14	\$ 61.70	
RM			Land Agent I				
RM			Maintenance Repair Supervisor				<u>POLICE (P Ranges=2184 hrs)</u>
RM			Program Coordinator	RI	\$14.74	\$ 22.12	Evidence Technician*
RM			Sr. Supervisor	RI			Airport Traffic Specialist*
RN	\$20.87	\$31.31	Airport Systems Engineering Tech I	RK	\$16.55	\$ 24.83	Sr. Airport Traffic Specialist*
RN			Electronics Technician III*	PK	\$17.00	\$ 19.57	Airport Police Officer Trainee
RO	\$21.91	\$32.87	Accountant II	PL	\$20.55	\$ 32.81	Airport Police Officer*
RO			Engineering Specialist I	PN	\$29.46	\$ 35.69	Airport Police Corporal*
RO			Land Agent II	PP	\$33.64	\$ 40.20	Airport Police Sergeant*
RO			Manager	PQ	\$38.19	\$ 45.65	Airport Police Lieutenant

*= Class covered by union contract

"R" Schedule Effective October 1, 2011
Schedule Does Not Include Certified Police & Unclassified

GRADE	Hrly Min	Annual Min	Hrly Mid	Annual Mid	Hrly Max	Annual Max
RA	\$ 8.35	\$ 17,368.00	\$ 10.14	\$ 21,091.20	\$ 12.53	\$ 26,062.40
RB	\$ 9.94	\$ 20,675.20	\$ 12.07	\$ 25,105.60	\$ 14.92	\$ 31,033.60
RC	\$ 10.94	\$ 22,755.20	\$ 13.28	\$ 27,622.40	\$ 16.42	\$ 34,153.60
RD	\$ 11.50	\$ 23,920.00	\$ 13.96	\$ 29,036.80	\$ 17.26	\$ 35,900.80
RE	\$ 12.14	\$ 25,251.20	\$ 14.74	\$ 30,659.20	\$ 18.22	\$ 37,897.60
RF	\$ 12.73	\$ 26,478.40	\$ 15.45	\$ 32,136.00	\$ 19.09	\$ 39,707.20
RG	\$ 13.46	\$ 27,996.80	\$ 16.33	\$ 33,966.40	\$ 20.18	\$ 41,974.40
RH	\$ 14.26	\$ 29,660.80	\$ 17.30	\$ 35,984.00	\$ 21.38	\$ 44,470.40
RI	\$ 15.18	\$ 31,574.40	\$ 18.43	\$ 38,334.40	\$ 22.78	\$ 47,382.40
RJ	\$ 16.02	\$ 33,321.60	\$ 19.45	\$ 40,456.00	\$ 24.04	\$ 50,003.20
RK	\$ 17.05	\$ 35,464.00	\$ 20.69	\$ 43,035.20	\$ 25.57	\$ 53,185.60
RL	\$ 18.22	\$ 37,897.60	\$ 22.12	\$ 46,009.60	\$ 27.34	\$ 56,867.20
RM	\$ 19.85	\$ 41,288.00	\$ 24.09	\$ 50,107.20	\$ 29.77	\$ 61,921.60
RN	\$ 21.50	\$ 44,720.00	\$ 26.09	\$ 54,267.20	\$ 32.24	\$ 67,059.20
RO	\$ 22.57	\$ 46,945.60	\$ 27.39	\$ 56,971.20	\$ 33.85	\$ 70,408.00
RP	\$ 23.75	\$ 49,400.00	\$ 28.83	\$ 59,966.40	\$ 35.63	\$ 74,110.40
RQ	\$ 25.10	\$ 52,208.00	\$ 30.46	\$ 63,356.80	\$ 37.64	\$ 78,291.20
RR	\$ 26.66	\$ 55,452.80	\$ 32.35	\$ 67,288.00	\$ 39.98	\$ 83,158.40
RS	\$ 28.26	\$ 58,780.80	\$ 34.30	\$ 71,344.00	\$ 42.40	\$ 88,192.00
RT	\$ 30.14	\$ 62,691.20	\$ 36.58	\$ 76,086.40	\$ 45.22	\$ 94,057.60
RU	\$ 32.24	\$ 67,059.20	\$ 39.13	\$ 81,390.40	\$ 48.36	\$ 100,588.80
RV	\$ 34.54	\$ 71,843.20	\$ 41.92	\$ 87,193.60	\$ 51.82	\$ 107,785.60
RW	\$ 36.88	\$ 76,710.40	\$ 44.76	\$ 93,100.80	\$ 55.32	\$ 115,065.60
RX	\$ 39.59	\$ 82,347.20	\$ 48.05	\$ 99,944.00	\$ 59.39	\$ 123,531.20
RY	\$ 42.37	\$ 88,129.60	\$ 51.42	\$ 106,953.60	\$ 63.55	\$ 132,184.00